



MANAGEMENT  
ATTORNEYS

# YEAR-END REPORT

## Dear Friends of the Firm,

The year is almost over, and what a year 2008 has been – we saw the first steel erected for the World Trade Center Memorial and the symbolic hope it lent to New York City and nation; the 2008 Summer Olympics and the amazing display of athleticism and sportsmanship Michael Phelps and all our athletes displayed; and a presidential election season that inspired large numbers of previously uninterested voters to take part in our democratic process no matter their political views.

As we enter this holiday season and look forward to the coming year, we are also left facing the current challenging economic times of our country. Many organizations are concerned about their position in these trying times, their employees' well-being and a survival strategy. We at Clifton Budd & DeMaria understand your concerns and, in the coming months and years, will be available to you and your staff to help you through these challenges so your company can continue to grow.

Clifton Budd & DeMaria is proud to be one of the oldest Labor and Employment Law firms in the country, and we hold this position with great honor and responsibility. As a boutique firm, we impart value to our clients unparalleled by larger firms, which must pass along to their clients the expenses of practicing in a vast number of areas. Our focus is on Labor and Employment Law, and our partners and associates are thoroughly trained in this area, practicing and excelling in every aspect of it.

As we move into 2009, we at Clifton Budd & DeMaria will continue to serve as a resource for our clients. In these difficult times, you can be assured Clifton Budd & DeMaria will continue our tradition of outstanding commitment. Together, we can weather this economic challenge and help each other to come out stronger.

From all of us at Clifton Budd & DeMaria, best wishes for the New Year!

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