

PLEASE JOIN
CLIFTON BUDD & DeMARIA, LLP
FOR A SPECIAL BREAKFAST BRIEFING
**EMPLOYMENT LAW DEVELOPMENTS
IN HEALTHCARE**



Wednesday, May 5, 2010

8:30 a.m. to 11:00 a.m.

Registration and Continental Breakfast
starting at 8:00 a.m.

at the

Crowne Plaza White Plains

66 Hale Avenue

White Plains, NY 10601

Call **Stephanie Snyder** at **Clifton Budd & DeMaria, LLP** for reservations at **(212) 687-7410**.

SUMMARY OF SPEAKERS

Carlyle M. Dunaway, Jr.

Mr. Dunaway will conduct a review of the new healthcare law. Among the subjects to be discussed are Employer Mandates, Extended Dependent Coverage, Health Insurance Exchanges and Medicare. Mr. Dunaway will also provide a timeline for implementation of important provisions under the new law.

Howard G. Estock

Mr. Estock's presentation will focus on a review of OSHA's latest healthcare inspection targets. He will also review the employer's questionable option of requiring warrants before allowing inspectors access to premises. The status of mandatory flu vaccines in New York State and how OSHA may utilize that rule will be discussed as well. Lastly, Mr. Estock will update and offer a refresher on respirator use in healthcare facilities.

Daniel C. Moreland

Today's litigious society demands that employers properly discipline and document their decisions in order to avoid the costs and expenses of litigation. Mr. Moreland will address issues such as just cause discipline, progressive discipline, investigations and proper documentation during the disciplinary and investigatory process.

Richard K. Muser

Mr. Muser will discuss the latest developments in COBRA, including the COBRA subsidy legislation and the positions of the Department of Labor and the Internal Revenue Service on the applicability and enforcement of the law. He will also address the changes to the New York Insurance Law as they apply to the group health coverage of dependants and the length of continuation coverage after employee terminations.